

ABET LAMINATI s.p.a.

ETHICAL CODE

This document, unanimously approved by the Board of Directors of ABET LAMINATI s.p.a., represents the values recognised and applied by the company in carrying out its own activities, thereby also providing a set of provisions useful in order to make the work of all its employees compliant with those same principles and contribute to preventing crimes which may result in the company's liability.

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PREAMBLE

ABET LAMINATI S.p.A. (hereinafter ABET or the Company) aspires to maintain and develop the trust based relationship with its stakeholders, i.e. those categories of individuals, groups or institutions, whose contribution is required for the attainment of the company's mission or who have, in any case, an interest in pursuing it.

The stakeholders are those who, for whatever reason, are interested in the company's management and as such shareholders, the company's top management, employees, collaborators, clients, suppliers and business partners.

The focus on ethics is a fundamental value for the very same existence of the trust based relationship mentioned above and for the credibility of ABET'S conduct towards institutions, shareholders, clients and, more in general, towards the entire civil and economic context, including international, in which the company operates.

Ethical principles and value of reputation

In conducting its business and activities, any unethical conduct will compromise the trust based relationship which represents a key intangible resource between ABET and its stakeholders. The compliance of a key set of values further enhances ABET'S reputation and is a first step towards the prevention of crimes which may result in the company's liability pursuant to Legislative Decree No. 231 of 2001 (hereinafter, Legislative Decree 231/2001).

The Ethical Code – which forms a part of the models and protocols put in place by ABET in compliance with Legislative Decree 231/2001 - thus, consists of:

- a) the general ethical principles on relations with stakeholders;
- b) the principles of conduct towards each class of business stakeholders, suitable to prevent the risk of any unethical conduct;
- c) the principles of conduct expressly aimed at preventing the commission of the crimes set forth by Legislative Decree 231/2001;
- d) the mechanisms for implementation which describe the control system for compliance with the Ethical Code, with a view to its continuous improvement, and the related sanctioning system.

The employees, collaborators and all those who cooperate with the Company are required to be familiar with the Ethical Code and play an active role in its implementation.

ABET undertakes to foster the recipients' awareness of the Code, ensuring its widest circulation, also by means of the most appropriate instruments.

The Code will also be made known to all those with whom ABET holds business relations, with the aim to inspire such relations, and their discipline, to comply with the principles set out therein.

This Ethical Code is binding, without any exception, for all company's representatives who are also the recipients thereof.

Furthermore, the Company will strive to ensure that the Code is considered as a standard for best practices in conducting business by those subjects with whom it holds long-lasting relationships of collaboration, such as consultants and experts.

Description of the Code and guidelines

The Code lays down the principles and models of the Company's business conduct, as well as the commitments and responsibilities of its collaborators.

ABET operates in the fullest compliance with the laws, as well as with the utmost transparency, fairness and professional commitment in order to develop its own value to the advantage of shareholders as well as the professional growth of its own human resources.

In this regard, the Code provides information in terms of solving problems of an ethical and business nature. In particular, one of the cornerstones is the conviction that howsoever acting in the company's interests does not justify the adoption of any conduct that is in contrast with those same principles.

All the actions, operations and transactions relating to the business activity must be undertaken and pursued in the fullest adherence with legality, impartiality and fair competition, and managed with the utmost fairness, they must fulfil the requirements of information completeness and transparency, be supported by documentary evidence and subject to inspections and controls. The relations with the Authorities must be marked by the utmost transparency and collaboration, in the fullest adherence to their institutional duties.

The Code, together with all the other regulations and provisions set forth by the Company, serves as a programme for ensuring an effective perception and detection of violations of the law.

1. SCOPE OF THE CODE

ABET will ensure:

a) the widest circulation of the Code to the company representatives, collaborators and business partners. It will also be possible to view it on the Company's Internet site:

<http://www.abet-laminati.it>

b) the integration and update of the Code;

c) the performance of inspections in the event of reports on the ascertained violation of the Code;

d) the application, in the event of ascertained violation, of adequate sanctioning measures.

1.1 Obligations of the Code's recipients

All the recipients of the Code are required, within their own competence, to adhere and ensure adherence to the principles set out therein.

More specifically, every company representative is required to be familiar with the provisions contained in the Code and:

- a) refrain from any conduct that is in contrast with the said provisions;
- b) refer to his/her manager, to the Security Management System manager (hereinafter the S.M.S. manager) or to the Supervisory Body established pursuant to Legislative Decree 231/2001 (hereinafter, the SB) in case of any inquiries as to the procedures for application of the same;
- c) promptly report to his/her managers, the S.M.S. manager or the SB any instance of detection, whether direct or referred by others, as to any possible violations of the provisions of the Code.

1.2 Application of the Code in relation to third parties

All ABET's employees who are recipients of the Code, within their own competence, will see to informing third parties as to the contents of the Ethical Code, which in any case, will not be binding to the latter.

1.3 Reference, implementation and control structures

ABET identifies the S.M.S. manager and the SB as the contact people for the Board of Directors, which shall be informed on the implementation and control of compliance and validity of the Ethical Code on a six-monthly basis.

The S.M.S. Manager and the SB will be tasked to:

- a) monitor the recipients' adherence to the Code, also by requesting information from the company structures especially contacted for the purpose;
- b) monitor the effectiveness of the Code, i.e. its suitability to the actual prevention and repression of unethical conduct in the business activity.

More specifically, the S.M.S. Manager and the SB will see to:

- a) reviewing the reports of possible violations of the Code, thereby initiating the inspections deemed appropriate, communicating their result and proposing, if necessary, the adoption of sanctioning provisions;
- b) promoting the issuance of guidelines and/or operating procedures for the implementation of the Code;
- c) promoting and looking after the implementation by the competent functions of information and training programmes for the recipients of the Code, aimed at ensuring proper understanding of the rules of the Code and the ethical values contained therein.

With the exception of any further reporting lines envisaged by the organisation, management and control model pursuant to Legislative Decree 231/2001.

2. GENERAL ETHICAL PRINCIPLES

All of ABET's activities must be carried out in compliance with the principles of honesty and adherence to the law, professionalism, impartiality, fairness, confidentiality, transparency, diligence, loyalty and good faith towards clients, employees, collaborators,

shareholders, business and financial partners, as well as the public administrations and communities ABET deals with in the carrying out of its activities.

These principles, which define the reference ethical values in the Company's activity, are implemented, for the purposes of this Code, according to the terms set out hereunder.

2.1 Honesty and compliance with the law

ABET fosters transparency of conduct and specifies that the pursuit of the company's interest cannot, under any circumstances, justify any dishonest conduct.

All the company representatives, in conducting their professional activity, must comply with the laws and regulations in force and must also scrupulously adhere to the company procedures, internal regulations and the Ethical Code.

2.2 Professionalism

All of ABET's activities must be carried out with commitment and professional rigour and in full spirit of mutual respect and collaboration.

Each recipient of the Code must provide ABET with performances of a level that is adequate with the function being performed.

2.3 Impartiality

Any discrimination as a result of age, sex, sexual orientation, personal and social conditions, race, language, nationality, political and trade union opinions and religious beliefs is excluded in any and all decisions concerning the company's activity and its relations with personnel and third parties.

2.4 Fairness in the event of conflicts of interests

In conducting the activities, it is always necessary to avoid situations in which the subjects involved are in conflict of interests.

In particular, the recipients of the code will have to avoid exploiting their position in order to fulfil interests that are in contrast with those of the Company, as well as stipulating contracts or initiating negotiations with family members or partners as their counterparts.

2.5 Confidentiality

ABET recognises the value of confidentiality as the reference ethical principle.

ABET guarantees the confidentiality of the information in its possession and refrains from requesting confidential data from third parties, except in the event of express and deliberate authorisation and compliance with the current legal regulations.

All the information, know-how, and data acquired or processed by the employees during their work belong to ABET and cannot be used, communicated or divulged in the absence of their manager's authorisation.

The recipients of the Code are required to maintain the utmost confidentiality on the interests of ABET and not to use the Company's confidential information for purposes that are unrelated to their own activity.

All the recipients of the Code are forbidden to divulge information relating to the company's organisation and production methods or to make such use of it as to cause damage to it.

More specifically, the confidentiality obligation concerns the information relating to purchase prices and development operations. Those who may come to know such information, even accidentally, are required to keep it confidential and report the said information and source to the S.M.S. Manager or the SB.

2.6 Transparency and fairness in the management of activities and information, registration and verifiability of the operations

The actions, operations, negotiations and, in general, the conduct put in place in the carrying out of the business activity, must be marked by the utmost managerial fairness, completeness and transparency of information, legitimacy in formal and substantial terms and clarity and truthfulness of the accounting audits, pursuant to the regulations in force and the internal procedures, and must be subject to inspection.

The recipients of the Code are required to provide complete, transparent, comprehensible and accurate information, in order to enable the stakeholders to take autonomous and conscious decisions in relation to the interests concerned, the alternatives and the relevant consequences.

The company's actions and operations must be adequately recorded and it must be possible to verify the decision-making, authorisation and procedural process. Every operation must be supported by adequate documentary evidence in order to enable to proceed, at any time, with the performance of checks aimed at attesting to the characteristics of the operation and identifying the various levels of responsibility.

2.7 Diligence and fairness in negotiating and executing contracts

In the formulation of the contracts to be stipulated, ABET will make sure to adhere to the principles laid down by this Code, the existence and contents of which must be communicated to the counterpart.

The contracts must be executed according to the stipulations effectively made by the parties.

2.8 Fair competition

ABET intends to protect the value of fair competition, refraining from any deceitful and collusive conduct.

2.9 Collaboration, mutual respect in work relations

ABET holds employment and collaboration relations in compliance with current regulations.

Employee relations, at all levels, must be marked by criteria of fairness, collaboration, loyalty and mutual respect.

3. THIRD-PARTY RELATIONS

3.1 Criteria for business conduct

The business relations established by ABET are inspired by principles of loyalty, fairness, transparency, efficiency and openness to the market: Principles that will have to be respected by those who – employees and collaborators – will put in place business relations with third parties on behalf of or in the interests of the company.

Practices of corruption, illegitimate favours, collusive conduct, solicitations, whether direct and/or through third parties, of personal advantages and career advancement for oneself or for others, are prohibited.

In particular, the recipients of the Code are expressly forbidden to:

- a) grant or receive any form of consideration or any other profit for the performance of activities that they are in any case required to provide, or for their omission;
- b) give or receive, in whatever shape or form, whether direct or indirect, any gifts, complementary items and hospitality save as for gratuities of modest value.

The company representative who receives gifts or another form of benefits which are not directly ascribable to normal courtesy relations will have to take any appropriate action in order to refuse the said gift or benefit and inform the S.M.S. Manager or the SB.

3.2 Relations with clients

ABET pursues its own business success on the market by offering quality products at competitive conditions, in compliance with all the relevant regulations aimed at protecting fair competition.

The recipients of this Ethical Code are required to:

- a) comply with internal procedures for the management of client relations;
- b) provide, within the limits of contractual provisions, high quality products that are able to meet clients' reasonable expectations;
- c) provide accurate, truthful and exhaustive information on the products offered, so that clients in general may take informed decisions.

3.3 Relations with suppliers

In their relations of contract work, procurement and, in general, supply of goods and/or services, the recipients of the Code are required to:

- a) adhere to internal regulations for the selection and management of supplier relations, without prejudicing to any supplier company in possession of the necessary requirements the possibility of competing in order to win a supply contract at ABET;
- b) adopt objective evaluation criteria in the selection, according to transparent methods;
- c) adopt principles of fairness and good faith in the correspondence and dialogue with suppliers, in line with the strictest business practices.

3.4 Relations with collaborators

The Ethical Code is brought to the knowledge of collaborators without it being binding.

ABET shall pay the remuneration as exclusively commensurate to the service specified or deduced in the contract and, in any case, to the professional skills and the actual service performed; furthermore, the remuneration will have to be accompanied by a suitable supporting document (invoice, etc.) adequately channelled and duly recorded. Payments may never be made to a subject other than the contractual counterpart nor in a Country other than the one where the parties reside or the contract is executed.

4. RELATIONS WITH THE PUBLIC ADMINISTRATION

4.1 Criteria for general conduct in relations with the Public Administration

The recipients of the Code must operate in a manner that is compliant with the law and the ethics in their relations with the Public Administration and must refrain from putting in place or attempting to put in place any conduct that may lead to criminal offences, with special reference to crimes against the Public Administration pursuant to Legislative Decree No. 231/2001.

For the purposes of this Code, the Public Administration is taken to mean any public body, administrative agency, physical or legal entity that may act in the capacity of public official or person in charge of a public service, whether in Italy or abroad.

During the course of any business negotiation, request or relationship with the Public Administration, the personnel in charge must not try to influence the counterpart's decisions, including the decisions of the executives who deal with or make decisions on behalf of the Public Administration.

4.2 Complementary items, gifts and benefits

With reference to the afore-mentioned criteria of conduct, it is further specified that any gifts, complementary items or benefits offered, promised or given to the Public Administration, to physical or legal entities acting on behalf of the Public Administration or their family members, whether directly or through intermediaries, or any unlawful pressure made on the same in order to induce, facilitate or remunerate a decision, the performance of an official duty or contrary to official duties are strictly forbidden.

Likewise, any conduct put in place in order to favour or damage a party in a civil, criminal or administrative proceeding, and provide a direct or indirect advantage to the Company, is strictly forbidden.

Should the company representatives receive any explicit or implicit requests for benefits of any nature from the Public Administration or from physical or legal entities acting on behalf of the same Public Administration, they must immediately suspend any relations and inform the direct manager and/or S.M.S. Manager or SB and, possibly, the competent authorities.

The recipients of this Code must not avoid the above mentioned prescriptions by resorting to different forms of aid or contribution which, under a different business or legal guise, etc, have the same purposes as those prohibited by these regulations.

The foregoing provisions do not apply to ordinary and reasonable entertainment expenses or to gifts of a modest value that correspond to standard customs in relations.

5. TRANSPARENCY IN THE ACCOUNTS AND INTERNAL AUDITS

5.1 Transparency towards the market

ABET sets out to pursue its own mission, guaranteeing, at the same time, the complete transparency of company information both in terms of compliance with the regulations, and in terms of contents and forms of communication.

5.2 Accounting records

At the level of accounting recognition and management, reference is made to the principles of truthfulness, fairness, clarity and completeness of the basic information for the related accounting entries.

ABET plays an active role, as do its employees and collaborators, so that the administrative facts be represented correctly and promptly in the accounts.

Every operation must be recorded and accompanied by an appropriate supporting document, in order to facilitate the recognition of each accounting record and the accurate reconstruction of the operation.

Each recognition must be an exact match of the record shown by the supporting documentation. Employees are required to collaborate so that the documentation may be easily retrieved and sorted according to logical criteria.

Should any recipient within the Company come to know about any omission, forgery, negligence of the accounts or the documentation on which the accounting records are based, he/she will have to report the matter to his/her manager or directly to the S.M.S. Manager or the SB.

6. PROTECTION OF THE SHARE CAPITAL, CREDITORS AND THE MARKET

One of the key aspects that define ABET's conduct as ethical and contribute to building and increasing its reputation and reliability is the compliance with the principles of conduct intended to guarantee the integrity of the share capital, the protection of creditors and third parties who hold relations with the Company, the regular performance of the market and, in general, the transparency and fairness of ABET's activity in business and financial terms.

The said values are also protected by criminal regulations which, pursuant to Legislative Decree 231/2001, may be a source of liability for the Company as well, in the event where the criminal offences are committed in the interests or, in any case, to the advantage of the company itself.

Therefore, ABET intends to guarantee the circulation and adherence of principles of conduct aimed at protecting the afore-mentioned values, also with a view to preventing the commission of the crimes set forth by Legislative Decree 231/2001.

To this end, the company representatives are expressly forbidden to:

- a) put in place, collaborate or give rise to the realisation of such conduct as to amount to the criminal offences set forth by Legislative Decree 231/2001;
- b) put in place, collaborate or give rise to the realisation of conduct which, despite being such as not to constitute a criminal offence per se falling within those examined above, may potentially become so.

The concrete protection of the ethical values indicated above within the scope of the company activity and the prevention of crimes are based on the adherence to the principles of conduct described hereunder, which are also embraced by the company procedures on the matter.

6.1 Company notices, prospectuses and reports

All company representatives and collaborators are required to engage in proper, transparent and collaborative conduct, in compliance with legal regulations and internal company procedures, in all the activities aimed at the formation of the balance sheet and the other company publications required by the law and addressed to the shareholders or the general public, with a view to providing shareholders and third parties with true, clear and accurate information on the Company's business, asset and financial situation.

To this end, company communications are to be taken to mean those set forth by the law and addressed to the shareholders or the general public.

6.2 Share capital integrity

All company representatives and collaborators are required to rigorously observe the rules set forth by the law in relation to the integrity and effectiveness of the share capital and to always act in compliance with the company's internal procedures on which the said rules are based, in order to avoid damaging the guarantees of creditors and third parties in general.

6.3 Company's regular operations

ABET ensures the regular running of the Company and the corporate bodies, guaranteeing and facilitating every form of control over the company's management required by law, as well as the free and proper formation of the resolutions of the shareholders' meeting.

To this end, all the recipients of the Code are forbidden to:

- a) put in place any conduct that may physically prevent the control or auditing activity of the company's management by the Board of Auditors, by concealing documents or using other fraudulent means that may in any case hinder the performance of such operations;
- b) determine or influence the adoption of resolutions of the shareholders' meeting by putting in place simulated or fraudulent actions aimed at altering the regular decision-making process of the shareholders' meeting.

6.4 Protection of the supervisory functions

ABET does not allow any actions or omissions that may hinder the performance of the functions of the supervisory public Authorities in charge of the business sectors in which the Company operates.

To this end, all company representatives are required to promptly fulfil, in fairness and good faith, all the communications set forth by the law and by the regulations in respect of the supervisory public Authorities, without hindering any of the functions carried out by the latter.

7. PERSONNEL POLICIES

7.1 Human resources

Human resources represent a key element to the existence, development and success of a business.

ABET is committed to developing the skills and competences of its own employees, so that their professionalism and dedication may become essential values for the attainment of the company's objectives and so that their potential of energy and creativity may find its fullest expression within the scope of the context in which they operate.

ABET's employees are required to comply with the principles of conduct contained in this Code, in the company's internal rules and in the sector's regulations issued in respect of specific categories of employed workers.

In particular, all employees are required to fulfil the legal obligations on the matter of fairness, good faith and diligence in the performance of their duties.

7.2 Personnel duties

Employees must act with fairness and loyalty in order to fulfil the obligations undertaken in the work contract and those laid down by the Ethical Code and the other corporate provisions, thereby guaranteeing the performance of the required services.

In relation to the contexts in which they are performing their own activity, employees are also required to make the most appropriate evaluations in order to avoid situations and behaviours that may cause harm to ABET's interests and/or image.

7.3 Information management

Employees must know and implement the requirements envisaged by company policies in terms of privacy protection and in order to guarantee the integrity, confidentiality and availability of the information.

They must draw up their documents by using a clear, objective and exhaustive language, allowing verifications, if any, by colleagues, managers or external subjects thus authorised.

7.4 Conflict of interests

ABET's employees must avoid situations that may result in a conflict of interests, according to the foregoing paragraph 2.4.

Should even the slightest suspicion of a conflict of interests arise, employees are required to inform their manager and/or S.M.S. Manager or the SB who will proceed to examine its existence on a case-by-case basis.

7.5 Use of company assets

Every employee using the company's assets must:

- a) operate with diligence;
- b) adopt, while using them, behaviours that are responsible and in line with what is envisaged by the procedures;
- c) document, wherever necessary or requested, their usage in a precise manner;
- d) avoid any improper use that may cause damage or reductions of efficiency, or that, in any case, is in contrast with the company's interests.

In particular, in using computing applications, every employee is required to comply with the internal discipline related to the use of the Internet connection and the company's e-mail.

7.6 Complementary items, gifts and benefits

Complementary items or gifts in general, save as for the standard commercial or courtesy practices, are not admitted.

8. CONFIDENTIALITY AND PROTECTION OF INFORMATION

8.1 Privacy protection

The processing of the personal details of physical individuals and entities must be carried out in full compliance with the rights of fundamental freedom and human dignity, with special reference to confidentiality and personal identity, pursuant to the current legislation on the matter.

ABET undertakes not to disclose to the outside, save as those cases provided by the law, without the authorisation of the persons concerned, the information pertaining to its own employees and third parties, generated or acquired during its activity, as well as to avoid an improper use of the said information.

The company representatives' right of confidentiality is protected according to standards that identify the information that the company may request, as well as their related processing and storage methods.

Any survey on ideas, preferences, personal tastes and private life in general is excluded.

Furthermore, save as for cases provided by the law, it is prohibited to communicate/divulge personal details without the consent of the person concerned. Prior to now ABET has seen to the regulation of the control methods, on the part of each person concerned, of the privacy protection rules.

9. HEALTH, SAFETY AND THE ENVIRONMENT

ABET conducts its business in harmony with the current legislation on the protection of working conditions.

Within the scope of its activities, ABET undertakes to promote and consolidate the health and safety culture, developing, through employers and corporate guarantees, the awareness of the risks and using the resources necessary to guarantee the health and safety of employees, external collaborators and clients. For these reasons, ABET is committed to complying with the current regulations on the matter of prevention, protection and environmental impact, with the adoption of instruments of a technical and organisational nature in support of health and safety and by making the necessary economic and know-how resources available to the prevention hierarchies.

ABET's personnel, within the scope of their duties, must play an active role in the prevention of risks, in safeguarding the environment, and in the protection of health and safety towards themselves, colleagues and third parties.

ABET adopts a specific organisational model aimed at checking compliance with the procedures for evaluating risks and drawing up the related document, as well as its update and actual implementation.

Any suspected violation of such procedures will need to be brought to the attention of the SB.

10. IT CRIMES

It is expressly forbidden to put in place, collaborate with or give rise to the manifestation of such conduct, whether considered individually or collectively, as falling within the criminal offences pursuant to art. 24-bis of Legislative Decree 231/2001, as further specified in Section Five of the management and control model.

11. VALIDITY OF THE CODE AND CONSEQUENCES OF ITS VIOLATION, IMPLEMENTATION AND GUARANTEES

Compliance with the Code rules must be deemed an essential part of employees' contractual obligations pursuant to art. 2104 of the Civil Code. The violation of the Code rules may result in non-fulfilment of the primary obligations of the work relationship or in a disciplinary offence, in compliance with the procedures set forth by art. 7 of the Statute of Labourers, with every legal consequence, including with regards to the continuation of the work relationship, and may lead to compensation for damages arising therefrom.

Adherence to the Code must be deemed as an essential part of the contractual obligations undertaken by the company representatives. Any violation of the Code rules may result in non-fulfilment of the contractual obligations, with every legal consequence, including with regard to termination of the contract and/or assignment and may lead to compensation for damages arising therefrom.

The Supervisory Body, pursuant to Legislative Decree No. 231/06, is given the following tasks for the enforcement of the provisions contained in the Ethical Code:

- making relevant decisions on the matter of violations of the Code;

- expressing opinions on the review of the most significant policies and procedures, with the aim to ensure their consistency with the Ethical Code and the Organisational Model;
- seeing to the regular review and update of the Ethical Code and the Organisational Model.

The Supervisory Body operates with impartiality, authority, continuity, professionalism and autonomy and suggests any updates to the Code also on the basis of the reports received by the recipients.

The Supervisory Body also operates with wide powers of decision and with the complete support of the Company's top management, with whom it cooperates with the fullest autonomy.

12. REPORTING IN CASE OF A BREACH

With a view to ensuring the effective implementation of the Code, the Company provides information channels, as envisaged by the organisational model, by means of which those who come to know about any illegal conduct put in place within the Company may freely, directly and confidentially report it to the S.G.S. Manager, i.e. the Supervisory Body.

Each employee and collaborator is required to report, in a timely fashion, any conduct, including by third parties, which is not in line with the principles of the Code. Confidentiality as to the identity of the reporting subject is guaranteed, save as for the requirements associated with the fulfilment of the duties of the Supervisory Body, as well as the immunity of the reporting subjects from any and all retaliation, unlawful conditioning, disruption and discrimination of any kind in the workplace, as a result of having reported a breach of the contents of the Code.

Should a collaborator wish to file an appeal with regards to a breach (or alleged breach) of the Code, he or she must contact his or her direct superior.

If the dispute remains unresolved, or the collaborator does not feel comfortable about addressing his or her direct superior, he or she will refer the matter to the Supervisory Body.

Should a third party wish to file an appeal with regards to a breach (or alleged breach) of the Code, they must contact the Supervisory Body.

13. RELATIONS WITH THE JUDICIAL AUTHORITIES AND THE SUPERVISORY AUTHORITIES.

ABET LAMINATI SpA undertakes, at all times, to act in full compliance with the law in order to facilitate, within its own responsibility, the correct administration of justice.

ABET LAMINATI SpA thus operates in the utmost fairness, collaborating with the judicial authority, the law enforcement agency and any other functionary or public officer.

ABET LAMINATI SpA shall require its employees and collaborators to provide the utmost availability and collaboration to those subjects - whether public officers or the Supervisory Authority - who conduct assessments and inspections into the Company's dealings.

Should any legal proceedings, investigations or inspections be expected to be initiated by the Public Administration or the Supervisory Authorities, it is forbidden to destroy or alter recordings, records, accounting entries and documents in general.

It is also forbidden to lie or release false or mendacious statements to the competent authorities, or try to persuade others to give false or misleading information.